



The Reliable Automatic Sprinkler Co. Inc. ("Reliable") is committed to ensuring that our supply chain reflects our values and respect for human rights. Reliable takes the following steps towards that goal:

- **Verification:** We conduct on-site visits to a portion of our supply chain each year.
- **Audits:** We conduct regular, announced audits of certain suppliers to evaluate their compliance with our standards.
- **Certification:** Where business conditions permit, we require our direct suppliers to certify that the materials incorporated into our products comply with all applicable laws, including those regarding slavery and human trafficking of the country or countries in which they are doing business. However, in all cases we expect that our suppliers will conform to all applicable laws, including those regarding slavery and human traffic, as would be applicable to Reliable, and, in the event that we learn of any non-compliance will take appropriate action.
- **Internal Accountability:** We maintain high standards for ourselves and our suppliers. We will take appropriate action upon learning of slavery or trafficking in our supply chain.
- **Training:** Our Management is heavily involved in vetting our supplier partners. We provide regular communications to all employees on Reliable's values. Slavery and human trafficking are clearly the antithesis of those values. No further or specific training on slavery or human trafficking is provided.

We will continue to review and improve our efforts to combat slavery and human trafficking in our supply chain.